EEO PUBLIC FINE REPORT 2018

1. **Employment Unit Covered**

KCCR-AM – Pierre, South Dakota KLXS-FM – Pierre, South Dakota KCCR-FM – Pierre, South Dakota

1. **Reporting Period**

December 1, 2017 – November 30, 2018

1. **Full – Time Vacancies Filled During Reporting Period**
   1. Job Title: Sports Director Date Filled: 15 Oct 18

Recruitment Sources: Radio Ad, Indeed, SD Broadcasters Association, SDDLR

1. **Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

Name Address City Zip

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Employee Referral | Tara Steiner | 106 W Capitol Ave, Pierre SD 57501 | 605.224.1240 | 1 |
| Website | Tara Steiner | todayskccr.com | 605.224.1240 | 0 |
| Website | Tara Steiner | Pierrecountry.com | 605.224.1240 | 0 |
| Website | Tara Steiner | Capitalcityrock.com | 605.224.1240 | 0 |
| Radio Ad | Tara Steiner | KCCR-1240AM  106 W Capitol Ave, Pierre SD 57501 | 605.224.1240 | 2 |
| Radio Ad | Tara Steiner | Country 95.3  106 W Capitol Ave, Pierre SD 57501 | 605.224.1240 | 0 |
| Radio Ad | Tara Steiner | Capital City Rock  104.5 106 W Capitol Ave, Pierre SD 57501 | 605.224.1240 | 0 |
| Indeed.com | On-line | Indeed.com | n/a | 32 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| SD Broadcasters Association | Marla Willard | 106 W Capitol Ave, Pierre SD 57501 | 605.224.7426 | 6 |

Total number of interviewees from all sources for position: 4

C. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources: 8

D. Outreach Activities Performed During the Reporting Period